

# Call Committee

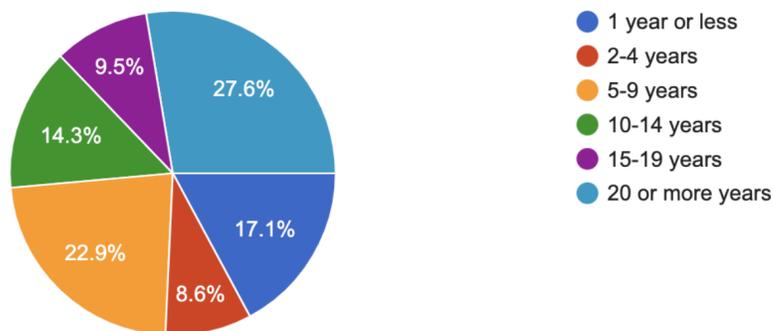
October 2021 Update



- Pastor Craig Bickel
- Nicole Blain
- Jen Haberling
- Carl Meyering
- Emily Nelson
- Matt Salvati

I've been attending Immanuel:

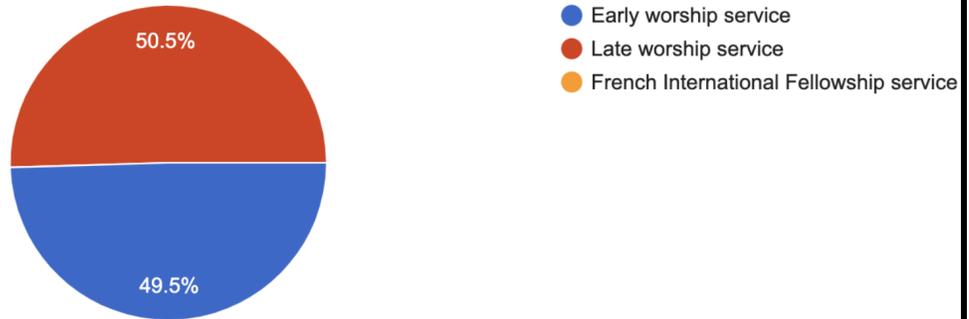
105 responses



- We are blessed to have a substantial group of **legacy members** (20+ years attending) and a healthy group of **new attendees** (1-4 years attending). This is the opposite of the trends in the Lutheran Church. Praise God!

I mostly attend:

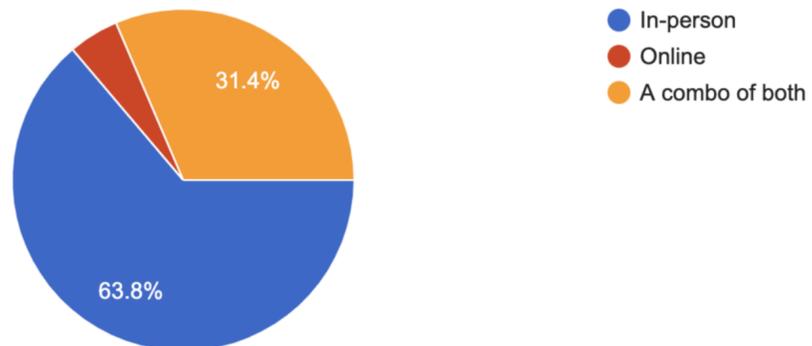
105 responses



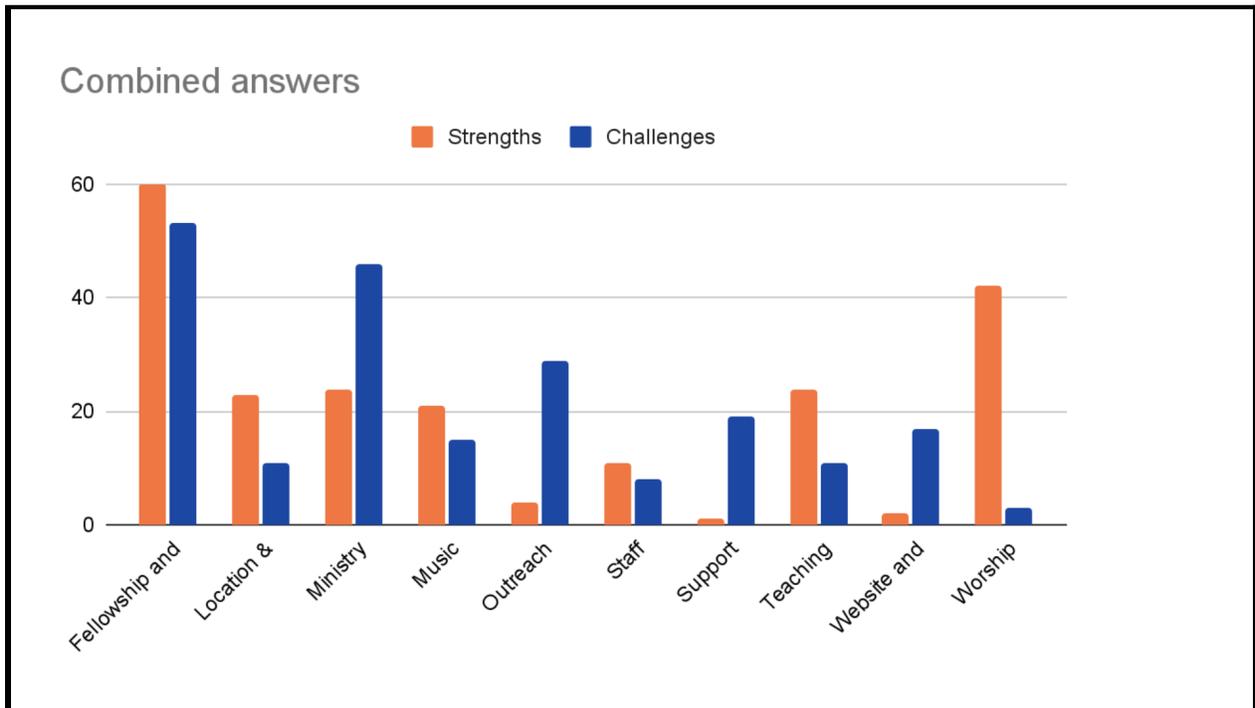
- The results of this survey represent early and late service attendees equally.

I usually attend worship:

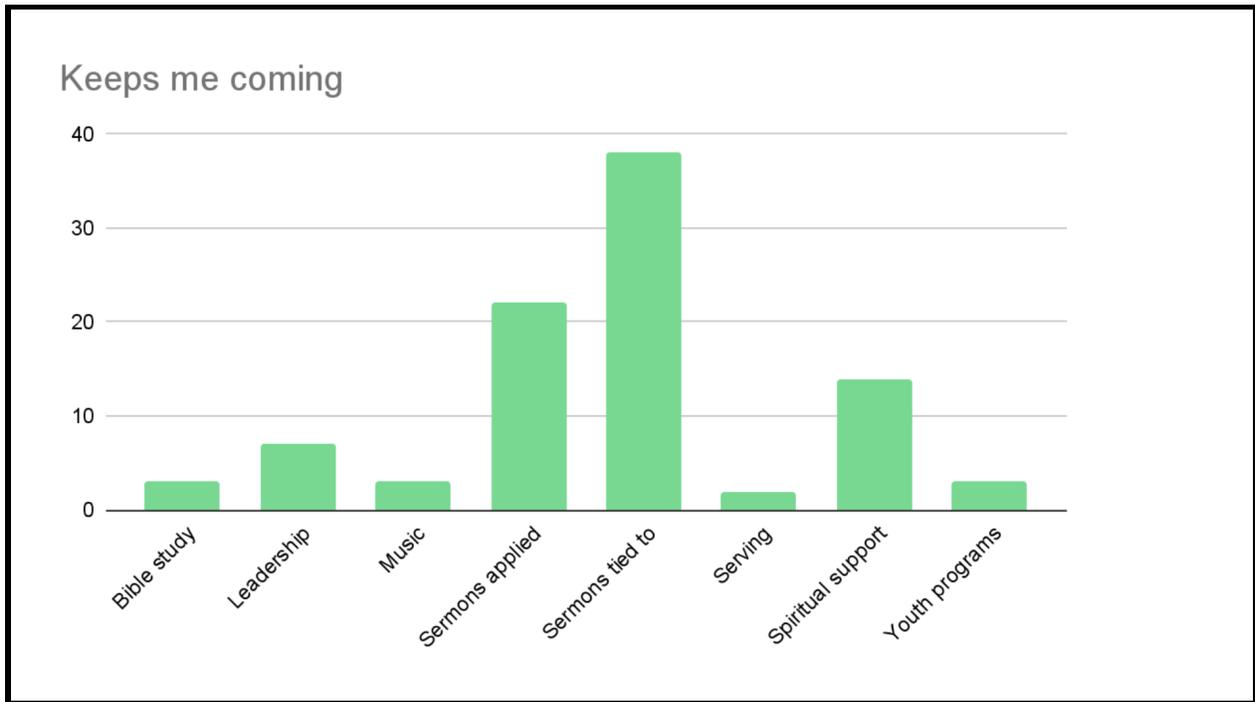
105 responses



- The COVID-19 pandemic has given us the chance to accelerate our **online worship** opportunity, giving our attendees a choice.
- Only about 5% of our attendees are worshipping exclusively online. Most of our attendees are worshipping **in person**.

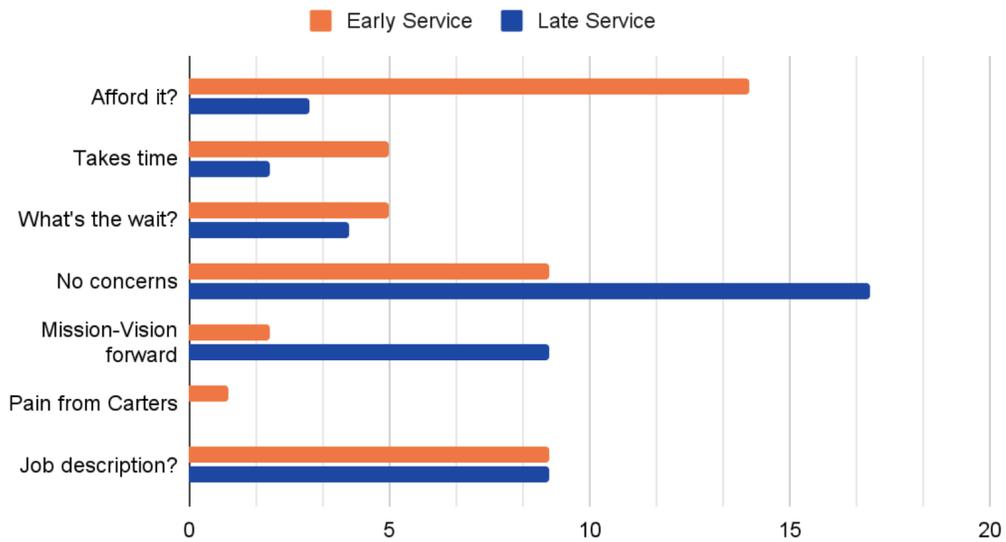


- When considering the variety of answers to our **greatest strengths** and **areas where we have the most opportunity to grow**, several areas cause us to want to ask more questions:
  - When an answer has close to an equal number of respondents indicating an areas is a strength as indicating it's a challenge, we wonder what the varying needs of each group are. Areas like this include **Fellowship and Connection with Others; and Music**.
  - Where we see greater discrepancies in numbers (a wider gap), we know we have reason to celebrate or more growth ahead.
    - **Celebrations:** Worship; Teaching; Location and Building
    - **Growth ahead:** Ministry offerings for every generation and group; Outreach; Support; Website and Social Media



- We are in line with national trends in that our attendees come for the **sermons**. Between sermons applied to our lives and sermons that teach us more about the Word of God, we are here for God’s word-- an indicator of great unity in our Body of Christ.
- Interestingly, one of our strategic goals is 100% serving and 100% growth, but **servicing** is not a reason most keep coming to ILC. This makes us wonder if our attendees are using their gifts and talents to serve outside ILC, or if we have more work to do developing disciples.

## Concerns for Call Committee



- In terms of **concerns for the call committee**, they vary slightly from early service attendees to late service attendees.
- By and large, our folks have **no concerns** about the call process and are excited to hear more about the **job description**, which the call committee is working on currently.

# Call Committee

Next steps



- Just starting on the goals of a position and job description
- More detailed update at next voter's meeting in December

- **Please pray** for the next staff person at ILC. Pray for the work of the call committee, that we'd have discerning spirits, make wise decisions, and align our work with God's will.
- **Please reach out** to any member of the call committee if you have questions, concerns, or ideas you'd like to share.
- We will continue to keep you up-to-date as we do our work.
- Our next update will be at the **December voters' meeting**.